

LGCS Preschool- FT: 9 hours daily, 148 days annually
 Para hourly wage: \$15 - \$30.62

Director Stipend: \$5,000
 Assistant Director Stipend: \$2,000

LGCS Charter Board approval: Oct 26 2022

| | LGCS PT Hrly CO Shines 1 | LGCS FT Salary CO Shines 1 | LGCS PT Hrly CO Shines 2 | LGCS FT Salary CO Shines 2 | LGCS PT Hrly CO Shines 3 | LGCS FT Salary CO Shines 3 | LGCS PT Hrly CO Shines 4 | LGCS FT Salary CO Shines 4 | LGCS PT Hrly CO Shines 5 | LGCS FT Salary CO Shines 5 | LGCS PT Hrly CO Shines 6 | LGCS FT Salary CO Shines 6 |
|----------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|
| LEVEL 1 | \$15.00 | \$19,980.00 | \$15.45 | \$20,579.40 | \$15.90 | \$21,178.80 | \$16.35 | \$21,778.20 | \$16.80 | \$22,377.60 | \$17.28 | \$23,016.96 |
| LEVEL 2 | \$15.34 | \$20,432.88 | \$15.79 | \$21,032.28 | \$16.24 | \$21,631.68 | \$16.69 | \$22,231.08 | \$17.14 | \$22,830.48 | \$17.74 | \$23,629.68 |
| LEVEL 3 | \$15.68 | \$20,885.76 | \$16.13 | \$21,485.16 | \$16.58 | \$22,084.56 | \$17.03 | \$22,683.96 | \$17.48 | \$23,283.36 | \$18.20 | \$24,242.40 |
| LEVEL 4 | \$16.02 | \$21,338.64 | \$16.47 | \$21,938.04 | \$16.92 | \$22,537.44 | \$17.37 | \$23,136.84 | \$17.82 | \$23,736.24 | \$18.66 | \$24,855.12 |
| LEVEL 5 | \$16.36 | \$21,791.52 | \$16.81 | \$22,390.92 | \$17.26 | \$22,990.32 | \$17.71 | \$23,589.72 | \$18.16 | \$24,189.12 | \$19.12 | \$25,467.84 |
| LEVEL 6 | \$16.70 | \$22,244.40 | \$17.15 | \$22,843.80 | \$17.60 | \$23,443.20 | \$18.05 | \$24,042.60 | \$18.50 | \$24,642.00 | \$19.58 | \$26,080.56 |
| LEVEL 7 | \$17.04 | \$22,697.28 | \$17.49 | \$23,296.68 | \$17.94 | \$23,896.08 | \$18.39 | \$24,495.48 | \$18.84 | \$25,094.88 | \$20.04 | \$26,693.28 |
| LEVEL 8 | \$17.38 | \$23,150.16 | \$17.83 | \$23,749.56 | \$18.28 | \$24,348.96 | \$18.73 | \$24,948.36 | \$19.18 | \$25,547.76 | \$20.50 | \$27,306.00 |
| LEVEL 9 | \$17.72 | \$23,603.04 | \$18.17 | \$24,202.44 | \$18.62 | \$24,801.84 | \$19.07 | \$25,401.24 | \$19.52 | \$26,000.64 | \$20.96 | \$27,918.72 |
| LEVEL 10 | \$18.06 | \$24,055.92 | \$18.51 | \$24,655.32 | \$18.96 | \$25,254.72 | \$19.41 | \$25,854.12 | \$19.86 | \$26,453.52 | \$21.42 | \$28,531.44 |
| LEVEL 11 | \$18.40 | \$24,508.80 | \$18.85 | \$25,108.20 | \$19.30 | \$25,707.60 | \$19.75 | \$26,307.00 | \$20.20 | \$26,906.40 | \$21.88 | \$29,144.16 |
| LEVEL 12 | \$18.74 | \$24,961.68 | \$19.19 | \$25,561.08 | \$19.64 | \$26,160.48 | \$20.09 | \$26,759.88 | \$20.54 | \$27,359.28 | \$22.34 | \$29,756.88 |
| LEVEL 13 | \$19.08 | \$25,414.56 | \$19.53 | \$26,013.96 | \$19.98 | \$26,613.36 | \$20.43 | \$27,212.76 | \$20.88 | \$27,812.16 | \$22.80 | \$30,369.60 |
| LEVEL 14 | \$19.42 | \$25,867.44 | \$19.87 | \$26,466.84 | \$20.32 | \$27,066.24 | \$20.77 | \$27,665.64 | \$21.22 | \$28,265.04 | \$23.26 | \$30,982.32 |
| LEVEL 15 | \$19.76 | \$26,320.32 | \$20.21 | \$26,919.72 | \$20.66 | \$27,519.12 | \$21.11 | \$28,118.52 | \$21.56 | \$28,717.92 | \$23.72 | \$31,595.04 |
| LEVEL 16 | \$20.10 | \$26,773.20 | \$20.55 | \$27,372.60 | \$21.00 | \$27,972.00 | \$21.45 | \$28,571.40 | \$21.90 | \$29,170.80 | \$24.18 | \$32,207.76 |
| LEVEL 17 | \$20.44 | \$27,226.08 | \$20.89 | \$27,825.48 | \$21.34 | \$28,424.88 | \$21.79 | \$29,024.28 | \$22.24 | \$29,623.68 | \$24.64 | \$32,820.48 |
| LEVEL 18 | \$20.78 | \$27,678.96 | \$21.23 | \$28,278.36 | \$21.68 | \$28,877.76 | \$22.13 | \$29,477.16 | \$22.58 | \$30,076.56 | \$25.10 | \$33,433.20 |
| LEVEL 19 | \$21.12 | \$28,131.84 | \$21.57 | \$28,731.24 | \$22.02 | \$29,330.64 | \$22.47 | \$29,930.04 | \$22.92 | \$30,529.44 | \$25.56 | \$34,045.92 |
| LEVEL 20 | \$21.46 | \$28,584.72 | \$21.91 | \$29,184.12 | \$22.36 | \$29,783.52 | \$22.81 | \$30,382.92 | \$23.26 | \$30,982.32 | \$26.02 | \$34,658.64 |
| LEVEL 21 | \$21.80 | \$29,037.60 | \$22.25 | \$29,637.00 | \$22.70 | \$30,236.40 | \$23.15 | \$30,835.80 | \$23.60 | \$31,435.20 | \$26.48 | \$35,271.36 |
| LEVEL 22 | \$22.14 | \$29,490.48 | \$22.59 | \$30,089.88 | \$23.04 | \$30,689.28 | \$23.49 | \$31,288.68 | \$23.94 | \$31,888.08 | \$26.94 | \$35,884.08 |
| LEVEL 23 | \$22.48 | \$29,943.36 | \$22.93 | \$30,542.76 | \$23.38 | \$31,142.16 | \$23.83 | \$31,741.56 | \$24.28 | \$32,340.96 | \$27.40 | \$36,496.80 |
| LEVEL 24 | \$22.82 | \$30,396.24 | \$23.27 | \$30,995.64 | \$23.72 | \$31,595.04 | \$24.17 | \$32,194.44 | \$24.62 | \$32,793.84 | \$27.86 | \$37,109.52 |
| LEVEL 25 | \$23.16 | \$30,849.12 | \$23.61 | \$31,448.52 | \$24.06 | \$32,047.92 | \$24.51 | \$32,647.32 | \$24.96 | \$33,246.72 | \$28.32 | \$37,722.24 |
| LEVEL 26 | \$23.50 | \$31,302.00 | \$23.95 | \$31,901.40 | \$24.40 | \$32,500.80 | \$24.85 | \$33,100.20 | \$25.30 | \$33,699.60 | \$28.78 | \$38,334.96 |
| LEVEL 27 | \$23.84 | \$31,754.88 | \$24.29 | \$32,354.28 | \$24.74 | \$32,953.68 | \$25.19 | \$33,553.08 | \$25.64 | \$34,152.48 | \$29.24 | \$38,947.68 |
| LEVEL 28 | \$24.18 | \$32,207.76 | \$24.63 | \$32,807.16 | \$25.08 | \$33,406.56 | \$25.53 | \$34,005.96 | \$25.98 | \$34,605.36 | \$29.70 | \$39,560.40 |
| LEVEL 29 | \$24.52 | \$32,660.64 | \$24.97 | \$33,260.04 | \$25.42 | \$33,859.44 | \$25.87 | \$34,458.84 | \$26.32 | \$35,058.24 | \$30.16 | \$40,173.12 |
| LEVEL 30 | \$24.86 | \$33,113.52 | \$25.31 | \$33,712.92 | \$25.76 | \$34,312.32 | \$26.21 | \$34,911.72 | \$26.66 | \$35,511.12 | \$30.62 | \$40,785.84 |

** Contingent on student enrollment and funding

* New employees to Lake George Charter School with no prior experience will start on Step 1.

* Starting higher than step 6 requires LGCS Charter Board Approval, on a case-by-case basis.