

## **Support Staff Fringe Benefits**

Benefits in addition to basic salary are recognized by the Charter Board as an integral part of the total compensation plan for staff members. The benefits extended to the classified staff shall be designed to promote their present and future economic security and provide incentive that will be of benefit to the charter school.

Employees who work regularly 30 hours or more per week are covered by the charter's group life insurance and long-term disability insurance plans.

All full-time regular employees are eligible for the charter's health insurance plan. All employees may participate in the charter's tax-sheltered annuity program.

Charter school employees shall participate in the Public Employees' Retirement Association in which both the employee and the charter school make monthly contributions.

### **Workers' Compensation**

All charter school employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

LEGAL REF.: C.R.S. 8-40-101 et seq. Through 8-47-101 et seq. (*Workers' Compensation Act of Colorado*)  
C.R.S. 22-32-110 (1)(j)  
C.R.S. 24-51-101 et seq. (*Public Employees' Retirement Association*)

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Lake George Charter School