

Professional Staff Development

The Charter Board shall strive to provide school personnel with opportunities for professional growth on an ongoing basis to improve their professional skills and knowledge, which in turn will enhance school quality and student achievement.

The purpose of the staff development program is to enable staff to learn, practice and evaluate new approaches to instruction, curriculum, assessment, and the use of technology in the classroom.

The **administrator** shall provide for a program of inservice education for teachers and other employees. The **administrator** or designee may nominate consultants and lecturers, work with colleges and universities in developing staff programs, provide professional libraries, recommend temporary leaves for conferences or study, and design other plans to help employees carry out their responsibilities and work with students, one another and parents more effectively.

The **administrator** shall coordinate professional development programs. He/she shall identify needs, including priority needs, of the **charter school** for staff training, provide training and assist schools in doing so, and evaluate the effectiveness of training. The dates of all inservice programs shall be included in the **charter** school calendar.

Identification of priority needs for training shall take into consideration the Charter Board's priority goals for the **charter school** and standards for student learning, new curricula that has been or will be instituted, the Charter Board's graduation and promotion requirements, and student needs as shown by competency tests. The **administrator** also shall attempt to provide the particular inservice programs identified as needed by administrators, teachers and citizen advisory groups.

Inservice programs may be required of teachers and administrators. Other programs shall be offered on a voluntary basis.

LEGAL REF.: C.R.S. 22-7-407(2)(e)provid. Prof. Educator dev. In stndrd-bsb. Ed
C.R.S. 22-32-109(1)(n),(z)next school yr. Length; child protec act
C.R.S. 22-32-110(1)(k)pol. And reg for prof growth, inserv. trn.
C.R.S. 22-60.5-110(3)(b)renewal of lic. and prof. dev.
1 CCR 301-1, Rule 2202-R-2.05(2)

CROSS REF.: ADA, Charter School Goals and Objectives
AE, Accountability/Commitment to Accomplishment
AEA, Standards Based Education
IA, Instructional Goals and Learning Objectives

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Lake George Charter School
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