

Evaluation of Administrator

The Board shall institute and maintain a comprehensive program for the evaluation of the administrator on a regular basis that is agreed upon by the Charter Board and the administrator.

Through evaluation of the administrator, the Charter Board shall strive to accomplish the following:

1. Clarify for the administrator the role in the school system as seen by the Charter Board by defining objectives that will contribute to achievement of charter school goals.
2. Clarify for all Charter Board members the role of the administrator in view of the job description and the immediate priority among responsibilities as agreed upon by the Charter Board and the administrator.
3. Develop positive communication and harmonious working relationship between the Charter Board and administrator.
4. Provide administrative leadership of excellence for the charter school system including implementation of educational programs for the achievement of the educational objectives of the charter school, including state and district content standards.
5. Measure the administrator's professional growth and development and level of performance.

Those portions of the administrator's written evaluation relating to the performance in fulfilling adopted charter school objectives, fiscal management of the charter school, charter school planning responsibilities and supervision and evaluation of charter school personnel shall be available for inspection by the public during regular office hours.

Nothing in this policy shall be construed to imply in any manner the establishment of any personal rights not explicitly established by law or contract. Further, nothing in this policy or the accompanying regulation shall be construed to be a prerequisite to a condition of suspension, dismissal, or termination. All employment decisions remain within the sole and continuing discretion of the Charter Board.

CROSS REFS.: ADA, Charter School Goals and Objectives
CBA/CBC, Qualifications/Powers and Responsibilities of Administrator
CBD, Administrator's Contract

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Lake George Charter School