

## Staff Dress Code

Teachers and other staff members project an image to the community and to students about the professionalism of the charter school. During the workday and at all work-related activities, employees shall adhere to a professional standard of dress and shall be neat and clean in appearance. The administrator has the final authority to decide what is professional attire.

### Unacceptable Items

The following items are deemed disruptive to the classroom environment or to the maintenance of a safe and orderly school and are not acceptable in school buildings, on school grounds, or at school activities:

1. Shorts, dresses, skirts, or other similar clothing shorter than mid-thigh length. Leggings may be worn under dresses or longer tops that cover the hips to mid-thigh. Leggings may be worn under dresses or longer tops that cover the hips to mid-thigh.
2. Sunglasses and/or hats worn inside the building.
3. Inappropriately sheer, tight, or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh, or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back, and breasts.
4. Tank tops or other similar clothing with straps narrower than 1.5 inches in width.
5. Visible piercings should be limited to ears. The administrator has the final authority on ear gauges.
6. Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments (tattoos) that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:
  - Refer to drugs, tobacco, alcohol, or weapons
  - Are of a sexual nature
  - By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior
  - Are obscene, profane, vulgar, lewd, or legally libelous
  - Threaten the safety or welfare of any person
  - Promote any activity prohibited by the student code of conduct
  - Otherwise disrupt the teaching-learning process
  - Tattoos must be approved by the administrator or be covered

### Exceptions

Appropriate athletic clothing may be worn when teaching or assisting with physical education classes, art, or when coaching athletic activities. Custodians, food preparers, aides, office staff, etc. shall wear appropriate clothing.

LEGAL REF.: C.R.S. 22-32-109(1)(cc) (Charter school required to have staff dress code)

CROSS REF.: GBEB, Staff Conduct (and Responsibilities)  
JICA, Student Dress Code

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Lake George Charter School

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