

Staff Bereavement Leave

Three days of paid bereavement leave shall be granted to all eligible employees in case of the death of an employee's immediate family member (father, mother, sister, brother, spouse, partner in a civil union, or child). Absence necessitated by a death in the employee's family of someone other than a member of the immediate family may be given the same consideration as a death in the immediate family upon approval of the administrator.

Employee absences which extend beyond three days due to a death in the family shall be charged to the employee's sick or vacation leave, at the employee's option.

LEGAL REFS: C.R.S. 14-15-101 *et seq.* (Colorado Civil Union Act)

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Adoption Date: 5-5-2015

Lake George Charter School

(4-29-2015)