

## **Nondiscrimination/Equal Opportunity**

In compliance with Titles VI & VII of the Civil rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act and Colorado Law, Lake George Charter School does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation, disability or need for special education services in admissions, access to, treatment or employment in educational programs or activities which it operates.

Grievance procedures for Title IX and Section 504 have been established for students, parents, employees, and members of the public. The following person(s) have been identified as the designated employee(s) to coordinate compliance activities for the Charter School:

As referenced in exhibit ACE-E-1, specific complaints of alleged discrimination under Section 504 or the ADA (~~handicap~~/disability) should be referred to:

Administrator  
Lake George Charter School  
PO Box 420  
Lake George, CO 80827-0420  
719-748-3911

As referenced in exhibit JBA-E, specific complaints of alleged discrimination under Title IX (sex) should be referred to:

Administrator  
Lake George Charter School  
PO Box 420  
Lake George, CO 80827-0420  
719-748-3911

Complaints may also be filed with:

The Office of Civil Rights  
U.S. Department of Education  
1244 Speer Blvd., Ste. 310  
Denver, CO 80204-3582

*NOTE: Per the attached policy, this notice shall appear on a continuing basis in all charter school media containing general information, including: teachers' guides, school publications, recruitment materials, application forms, vacancy announcements, student handbooks, school program notices, summer program newsletters, and annual letters to parents.*

First Reading Date: 5-5-2015

Adoption Date: 6-2-2015

Lake George Charter School

(Revised: 5-28-2015)